

ORIGINAL

HID EEO 1 (Rev 06/08) Employment Discrimination Complaint

FILED IN THE
UNITED STATES DISTRICT COURT
DISTRICT OF HAWAII

AUG 06 2019

at 1 o'clock and 25 min. P.M.
SUE BEITIA, CLERK ES
UNPAID.
IPP. SUBM.

NAME ROBERT M. LAUBE
46-040 KONAWE PL. #3801
MAILING ADDRESS KANEHOHE, HI 96744
CITY, STATE, ZIP CODE (808) 235-0456
TELEPHONE NUMBER rlaube@hawaiiantel.net
FACSIMILE AND EMAIL (if applicable)

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF HAWAII

CIVIL NO. **CV19 00423 DKW RT**
EMPLOYMENT DISCRIMINATION
COMPLAINT
Plaintiff, ROBERT M. LAUBE
vs. QUEENS MEDICAL CENTER
Defendant(s),

1. Plaintiff resides at:

Address: 46-040 KONAWE PL #3801
City, State & Zip Code KANEHOHE, HI 96744
Phone number: (808) 235-0456

2. Defendant is located at:

Address: 1301 Punchbowl Street
City, State & Zip Code Honolulu, HI 96813

A. ☐ Failure to employ me.

B. ☒ Termination of my employment

C. ☐ Failure to promote me.

D. ☐ Other acts as specified below:

5. Defendant's conduct is discriminatory with respect to the following:

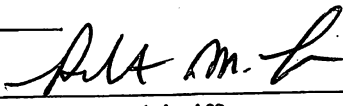
- A. ☒ My race or color.
- B. ☐ My religion.
- C. ☐ My sex.
- D. ☐ My national origin.
- E. ☐ Other acts as specified below:

6. The basic facts surrounding my claim of discrimination are:

Falsification of evidence by ASIANS that led to my termination of employment, Mgr Leslie Pang repeatedly threatened and harassed me from 2012 until I issued a complaint. During a department of health investigation Dr. Erlaine Bello conspired with HR's Michael Karamore and Nona Tomescha to get me terminated for no other reason than my race as institution is controlled and run by ASIANS.

7. The alleged discrimination occurred on or about 7-23-18.
(Date)
-
9. I filed charges with the Federal Equal Employment Opportunity Commission (or the State of Hawaii Department of Labor and Industrial Relations, Enforcement Division) regarding defendant's alleged discriminatory conduct on or about _____.
(Date)
10. WHEREFORE, Plaintiff prays that the Court grant such relief as may be appropriate, including injunctive orders, damages, costs, and attorney fees.

Dated: 7-23-19



Signature of Plaintiff

ROBERT LAUBE

Plaintiff's Name - printed, or typed.
(Notarization is not required)



HAWAI'I CIVIL RIGHTS COMMISSION

830 PUNCHBOWL STREET, ROOM 411 • HONOLULU, HI 96813-5095 • PHONE: (808) 586-8636 • FAX: (808) 586-8655 • TTY: (808) 586-8692

May 6, 2019

Robert Laube
46-040 Konane Place #3801
Kaneohe, HI 96744

Dear Mr. Laube,

Re: Notice of Dismissal and Right to Sue in
Robert Laube vs. The Queen's Medical Center
FEPA No. 20609; EEOC No. 486-2019-00146

I have received notice that your complaint has been investigated by the Equal Employment Opportunity Commission, and a final determination regarding the complaint has been made by that agency.

Therefore, in accordance with Hawaii Administrative Rules (H.A.R.) §12-46-11, your case has been closed effective the date of notice at the top of this letter, I am dismissing your complaint and issuing you a right to sue. You have the right to file a private lawsuit against the Respondent in the State Circuit Court within ninety (90) days after receipt of this notice pursuant to Hawaii Revised Statutes §368-12 and H.A.R. §12-46-20. This letter serves as your Right to Sue document and you may be required to provide it to the Court should you decide to file a private lawsuit in this matter.

Sincerely,

William D. Hoshijo
Executive Director

WDH:csm

c: Chief Executive Officer